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COMMON DRAFT TERMS OF CROSS-BORDER MERGER

1. CONTEXT

These common draft terms of cross-border merger (the *Merger Terms*) have been prepared jointly by the board of directors of the companies Viohalco SA, Elval Holdings Société Anonyme, Diatour, Management and Tourism Société Anonyme, Alcomet SA Copper and Aluminium, Société Anonyme and Eufina SA in accordance with article 772/6 of the Belgian Companies Code (the *BCC*), the Greek Law 3777/2009 in conjunction with articles 68, §2 and 69 to 77a of the Greek Codified Law 2190/1920 and articles 261 to 276 of the Luxembourg law of 10 August 1915, as amended, relating to commercial companies (the *Luxembourg Law*).¹

These Merger Terms are made in the context of a transaction whereby it is contemplated that Viohalco SA, a limited liability company (*société anonyme / naamloze vennootschap*) incorporated under Belgian law (hereinafter referred to as *Viohalco* or the *Absorbing Company*), will absorb by way of a cross-border merger (the *Cross-Border Merger* or the *Transaction*):

- (i) Elval Holdings Société Anonyme, a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) under number 000340401000 (hereinafter referred to as *Elval*);

¹ The Belgian, Greek and Luxembourg legislations relating to cross-border mergers implemented the Directive 2005/56/EC of 26 October 2005 on cross-border mergers.

- (ii) Diatour, Management and Tourism Société Anonyme, a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) under number 001400401000 (hereinafter referred to as ***Diatour***);
- (iii) Alcomet SA Copper and Aluminium, Société Anonyme, a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) under number 003577201000 (hereinafter referred to as ***Alcomet***); and
- (iv) Eufina SA, a limited liability company (*société anonyme*) incorporated under Luxembourg law, with registered office at Rue Adolphe 4, L-1116 Luxembourg, Grand-Duchy of Luxembourg and registered with the Luxembourg Trade and Companies' Register under number B 68.478 (hereinafter referred to as ***Eufina***, and together with Elval, Diatour and Alcomet hereinafter collectively referred to as the ***Absorbed Companies***).

Viohalco is the parent holding company of a group of companies (***Viohalco Group***) engaged in the sectors of steel, copper and aluminium production, processing and trade. Viohalco is listed on Euronext Brussels (***Euronext***) (primary listing) and on the Athens Stock Exchange (secondary listing) (the ***Athex***).

Elval is a subsidiary of Viohalco in which Viohalco holds 85,877,166 shares (68.39%). Within the Viohalco Group, Elval is the holding company of the group of companies that are engaged in the aluminium sector. It is listed on the Athex.

Diatour is a subsidiary of Viohalco in which Viohalco holds 3,090,700 shares (98.74%), whereas Diatour itself holds 1,574,542 shares (0.68%) in Viohalco. Moreover, Diatour holds 1,032,962 shares (0.82%) in Elval. Diatour is not listed on any stock exchange.

Alcomet is a subsidiary of Viohalco in which Viohalco holds 1,552,750 shares (99.36%), whereas Alcomet itself holds 1,641,177 shares (0.70%) in Viohalco. Moreover, Alcomet holds 4,333,841 shares (3.45%) in Elval. Alcomet is not listed on any stock exchange.

Eufina is not a subsidiary of Viohalco. Eufina holds 9,009,196 shares (3.86%) in Viohalco and 2,075,000 shares (1.65%) in Elval. Eufina is not listed on any stock exchange.

These Merger Terms set out the terms and conditions of the contemplated Cross-Border Merger.

2. PROCEDURE AND EFFECTIVE DATE

These Merger Terms will be submitted to the respective shareholders' meetings of the Absorbing Company and the Absorbed Companies (together, the ***Merging Companies***) for their approval pursuant to article 772/11 of the BCC, article 7 of the Greek Law 3777/2009 in conjunction with article 72 of the Greek Codified Law 2190/1920 and article 263 of the Luxembourg Law, and the respective provisions of the articles of association of the Merging Companies.

The boards of directors of the Absorbing Company and the Absorbed Companies shall provide all information which is required pursuant to applicable legal and statutory provisions and do all that is necessary to complete the Cross-Border Merger in accordance with the conditions and terms of these Merger Terms.

The Cross-Border Merger will take effect on the date on which the designated notary in Belgium competent to scrutinise the legality of the Cross-Border Merger (i) shall have received from the Greek Ministry of Economy, Development & Tourism and from the designated notary in Luxembourg the certificates conclusively attesting the proper completion of the relevant pre-merger acts and formalities under Greek law and Luxembourg law (as relevant) (the *Pre-Merger Certificates*), and (ii) further to the receipt of such Pre-Merger Certificates, shall have certified that the Cross-Border Merger is completed.

These Merger Terms will be filed in each of the three countries involved, as follows:

- (i) in Belgium, in accordance with article 772/7 of the BCC, the Merger Terms will be filed with the registry of the Commercial Court of Brussels and published in the Annexes to the Belgian State Gazette at least six weeks before a decision on the proposed Cross-Border Merger can be taken at the respective shareholders' meetings of the Absorbing Company and the Absorbed Companies.
- (ii) in Greece, in accordance with article 4 of the Greek Law 3777/2009, the Merger Terms will be filed with the General Commercial Registry (G.E.M.I.) of the Ministry of Economy, Development & Tourism in Greece at least one month before a decision on the proposed Cross-Border Merger can be taken at the shareholders' meeting of Elval, Diatour and Alcomet and such filing will be published on the website of G.E.M.I in accordance with Greek law.
- (iii) in Luxembourg, in accordance with article 262 of the Luxembourg Law, these Merger Terms will be filed with the Luxembourg Trade and Companies' Register and published in the Memorial C, Recueil des Sociétés et Associations at least one month before a decision on the proposed Cross-Border Merger can be taken at the extraordinary shareholders' meeting of Eufina.

These Merger Terms shall also be made available in due course on the websites of Viohalco and Elval.

3. EFFECT OF THE CROSS-BORDER MERGER

As a result of the Cross-Border Merger, the Absorbing Company shall acquire all assets and liabilities of the Absorbed Companies by way of a universal transfer and will substitute automatically the Absorbed Companies in all their legal rights and obligations. The Absorbed Companies will be dissolved without liquidation.

The Absorbing Company has a Greek branch under the trade name "Viohalco SA Greek Branch", with registered seat at 16 Chimaras str., Maroussi, Attica, Greece, registered in the General Commercial Registry (G.E.M.I.) of the Athens Chamber of Commerce and Industry under number 126701201001 (the *Greek Branch*). Concomitantly to the Cross-Border Merger becoming effective, Viohalco shall allocate all assets (including all shareholdings held by the Absorbed Companies) and liabilities of the Absorbed

Companies, except for those of Eufina, to the Greek Branch, in accordance with articles 1, 4 and 5 of the Greek Law 2578/1998.

4. IDENTIFICATION OF THE MERGING COMPANIES

4.1 Absorbing Company

Viohalco is a limited liability company (*société anonyme / naamloze vennootschap*) incorporated under Belgian law, and listed on Euronext (primary listing) and the Athex (secondary listing), with registered office at avenue Marnix 30, 1000 Brussels and registered in the Crossroads Bank for Enterprises under number 534.941.439 RPM (Brussels).

According to article 2 of the articles of association of Viohalco, Viohalco's corporate purpose is as follows:

«2.1 *The corporate purpose of the company is:*

(a) to hold participations in any companies or entities, whether Belgian or foreign, to acquire by purchase, subscription or in any other manner and transfer by sale, exchange or otherwise, such participations, and to manage such participations; and

(b) to finance any companies or entities in which it holds a participation, including through the granting of loans, security interests, guarantees or by any other way.

2.2. *The Company may carry out any commercial, industrial, financial, real estate or intellectual property transactions, make any investment, acquisition or disposal, or perform any other activity, that it deems useful for the achievement of this purpose, in Belgium and in any other country. »*

4.2 Absorbed Companies

4.2.1 Elval

Elval is a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law and listed on the Athex, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) of the Ministry of Economy, Development & Tourism under number 000340401000.

According to article 4 of the articles of association of Elval, Elval's corporate purpose is as follows:

“a) the acquisition and disposal, by any means, of participations in companies and legal entities of any type and economic activity, Greek or foreign, the holding and management of such participations.

b) the financing, by any means, of the companies and legal entities in which it participates.

c) the engagement in any kind of economic, commercial and industrial activity, including the development of real estate and intellectual property rights as well as of any investment which services, by any means, its corporate purpose.”

4.2.2 Diatour

Diatour is a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) under number 001400401000.

According to article 3 of the articles of association of Diatour, Diatour’s corporate purpose is as follows:

“The purpose of the company is the engagement in and management of touristic business, the participation in enterprises of the same or similar purpose, the cooperation with such enterprises, as well as the development of any relevant business activity. Moreover, the cooperation with any individual or legal entity with any means and the commercial agency of any enterprise, domestic or foreign, with the same or similar purpose.”

4.2.3 Alcomet

Alcomet is a limited liability company by shares (*Ανώνυμος Εταιρία*) incorporated under Greek law, with registered office at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens, Greece and registered in the General Commercial Registry (G.E.M.I.) under number 003577201000.

According to article 3 of the articles of association of Alcomet, Alcomet’s corporate purpose is as follows:

“1. The industrial production, manufacture and processing of special processed and final rolling and extrusion products of aluminium, copper and the alloys of them.

2. The trade and commercial agency of such products.”

4.2.4 Eufina

Eufina is a limited liability company (*société anonyme*) incorporated under Luxembourg law, with registered office at Rue Adolphe 4, L-1116 Luxembourg, Grand-Duchy of Luxembourg and registered with the Luxembourg Trade and Companies’ Register under number B 68.478.

According to article 4 of the articles of association of Eufina, Eufina’s corporate purpose is as follows:

“The Company’s corporate object consists in all transactions pertaining directly or indirectly to the acquisition of participations in any form whatsoever, in any business, and the administration, management, control and development of such participations. It may use its funds for the creation, management, development and liquidation of a portfolio consisting of any securities and patents of whatever

origin, participate in the creation, development and control of any enterprise, acquire by way of contribution, subscription, underwriting or option to purchase and any other way, any securities and patents, realize them by sale, transfer, exchange or otherwise, to these securities and patents, grant to companies in which it has participating interests any support, loans, advances or guarantees. It will take all measures to safeguard its rights and make any transactions, which are related to or which promote its purpose.”

5. EXCHANGE RATIOS

5.1 Share capital of the Merging Companies

5.1.1 Absorbing Company

The share capital of Viohalco amounts to EUR 117,665,854.70 and is divided into 233,164,646 shares without nominal value. The shares are issued in registered or dematerialised form. All the shares are freely transferable and fully paid up. Viohalco has only one class of shares.

5.1.2 Absorbed Companies

(a) Elval's share capital amounts to EUR 40,179,923.84 and is divided into 125,562,262 bearer shares with a nominal value of EUR 0.32 each. The shares are issued in dematerialised form. All the shares are freely transferable and fully paid up. Elval has only one class of shares.

(b) Diatour's share capital amounts to EUR 18,937,710 and is divided into 3,130,200 registered shares with a nominal value of EUR 6.05 each. All the shares are freely transferable and fully paid up. Diatour has only one class of shares.

(c) Alcomet's share capital amounts to EUR 4,594,485 and is divided into 1,562,750 registered shares with a nominal value of EUR 2.94 each. All the shares are freely transferable and fully paid up. Alcomet has only one class of shares.

(d) Eufina's share capital amounts to EUR 13,641,728 and is divided into 213,152 registered shares without nominal value. All the shares are freely transferable and fully paid up. Eufina has only one class of shares.

5.2 Methods used for the valuation of the Merging Companies and the determination of the exchange ratios

Viohalco and Elval are both listed holding companies. For the purpose of their valuation and the determination of the respective share exchange ratios, the following valuation methods have been used:

- (i) the discounted cash flow (DCF) method (as the primary method to be used for the three main group of companies in which Viohalco and Elval hold participations) and the adjusted net asset value method (as the method to be used for the valuation of those companies in which Viohalco and Elval hold participations which are less significant in size); and
- (ii) the stock market analysis method.

Diatour, Alcomet and Eufina mainly hold participations in listed companies. The market value of these participations, which were used in order to adjust the net asset value of Diatour, Alcomet and Eufina respectively, were estimated following the following valuation methods:

- (i) the DCF method and
- (ii) the stock market analysis method.

The methods used for the determination of the relevant exchange ratios (the **Valuation Methods**) will be described in more detail in (i) the report of the board of directors of Viohalco to be drafted in accordance with article 772/8 of the BCC, (ii) the report of the board of directors of each of Diatour, Alcomet and Elval to be drafted pursuant to article 5 of the Greek Law 3777/2009 and (iii) the report of the board of directors of Eufina to be drafted in accordance with article 265 of the Luxembourg Law.

On the basis of the Valuation Methods used for each of the Merging Companies, the respective values of the Merging Companies as at 31 October 2015 are set for the purpose of the Cross-Border Merger by the boards of directors of the relevant Merging Companies at the following levels:

- the value of Viohalco is set at EUR 1,185,928,378.32 ;
- the value of Elval is set at EUR 494,136,820.340927 ;
- the value of Diatour is set at EUR 27,365,018.8678341 ;
- the value of Alcomet is set at EUR 52,126,273.8141442 ; and
- the value of Eufina is set at EUR 66,979,448.493576.

These values are based on the assumption that neither Viohalco nor any of the Absorbed Companies shall distribute any dividend or other distributions to their respective shareholders prior to completion of the Transaction.

Taking into account the above values for the Merging Companies and the current number of outstanding shares in each company, the value of the shares of each Merging Company is as follows:

- each share of Viohalco has a value of EUR 5.08622725899878 ;
- each share of Elval has a value of EUR 3.93539278816853 ;
- each share of Diatour has a value of EUR 8.74225891886592 ;
- each share of Alcomet has a value of EUR 33.355478364514 ; and
- each share of Eufina has a value of EUR 314.233263087262.

5.3 Exchange ratios, cross participations and rounding down

5.3.1 Proposed exchange ratios

The proposed share exchange ratios between Viohalco and each of the Absorbed Companies is set as follows:

- in relation to Elval, the proposed share exchange ratio is set at 1.29243192046551:1, i.e. it is proposed that the shareholders of Elval exchange 1.29243192046551 of their shares in Elval for one new share in Viohalco;
- in relation to Diatour, the proposed share exchange ratio is set at 0.581797828936709:1, i.e. it is proposed that the shareholders of Diatour exchange 0.581797828936709 of their shares in Diatour for one new share in Viohalco;
- in relation to Alcomet, the proposed share exchange ratio is set at 0.152485513876182:1, i.e. it is proposed that the shareholders of Alcomet exchange 0.152485513876182 of their shares in Alcomet for one new share in Viohalco; and
- in relation to Eufina, the proposed share exchange ratio is set at 0.0161861516792586:1, i.e. it is proposed that the shareholders of Eufina exchange 0.0161861516792586 of their shares in Eufina for one new share in Viohalco,

(each new share in Viohalco issued to the shareholders of Elval, Diatour, Alcomet or Eufina in the context of the Cross-Border Merger being referred to as a *New Share*).

5.3.2 *Cross-participations*

Viohalco currently holds 68.39% of the shares of Elval, 98.74% of the shares of Diatour and 99.36% of the shares of Alcomet. In accordance with article 703 §2, 1° of the BCC and article 75, §4 of the Greek Codified Law 2190/1920, in the context of the Cross-Border Merger, no New Shares will be issued to Viohalco in its capacity of shareholder of respectively Elval, Diatour and Alcomet. The shares in Elval, Diatour and Alcomet held by Viohalco will be cancelled on completion of the Cross-Border Merger pursuant to article 78, §6 of the Royal Decree implementing the Belgian Companies Code and article 75 of the Greek Codified Law 2190/1920.

In addition, Diatour, Alcomet and Eufina currently hold respectively 0.82%, 3.45% and 1.65% of the shares of Elval. By applying by analogy article 703 §2, 1° of the BCC, article 75, §4 of the Greek Codified Law 2190/1920 and article 274 of the Luxembourg Law, and taking into account the fact that each of Diatour, Alcomet, Eufina and Elval will be absorbed by Viohalco in the context of the Cross-Border Merger, no New Shares will be issued to Viohalco (in its capacity as absorbing entity of Diatour, Alcomet, Eufina and Elval) for the shares held by Diatour, Alcomet and Eufina in Elval. The shares in Elval held by Diatour, Alcomet and Eufina will be cancelled pursuant to article 78, §6 of the Royal Decree implementing the Belgian Companies Code, article 274(1)(d) of the Luxembourg Law and the provisions of Greek Codified Law 2190/1920 due to confusion.

Please refer to paragraph 5.4.2 below in respect of the cancellation of the shares in Viohalco currently held by Diatour, Alcomet and Eufina.

5.3.3 *Rounding down*

Since the exchange ratios set out in paragraph 5.3.1 do not allow to issue a whole number of New Shares to the former shareholders of Elval, Diatour, Alcomet and

Eufina in exchange for the shares held by such shareholders in Elval, Diatour, Alcomet and Eufina (as applicable), the following principles will apply:

- the Elval shareholders (except Viohalco, Diatour, Alcomet and Eufina, whose shares will be cancelled) will receive a number of New Shares that is equal to the number of Elval shares they hold, divided by 1.29243192046551, and rounded down to the closest whole number;
- the Diatour shareholders (except Viohalco whose shares will be cancelled) will receive a number of New Shares that is equal to the number of Diatour shares they hold, divided by 0.581797828936709, and rounded down to the closest whole number;
- the Alcomet shareholders (except Viohalco whose shares will be cancelled) will receive a number of New Shares that is equal to the number of Alcomet shares they hold, divided by 0.152485513876182, and rounded down to the closest whole number; and
- the Eufina shareholders will receive a number of New Shares that is equal to the number of Eufina shares they hold, divided by 0.0161861516792586, and rounded down to the closest whole number.

To the extent the number of New Shares to which a shareholder of Elval, Diatour, Alcomet or Eufina is entitled has been rounded down, the number of New Shares that cannot be delivered as a result of certain Elval, Diatour, Alcomet and Eufina shareholders being entitled to a fractional number of New Shares will be deposited on a collective account on behalf of all such shareholders in accordance with paragraph 6(c) below. The shareholders being entitled to a fractional number of New Shares will then be allowed to sell such fractional rights, or purchase such fractional rights in order to acquire the ownership of a whole number of New Shares, within a period of six months in accordance with the mechanism usually applied in such instances in Greece.

5.4 Capital increase and number of shares of Viohalco after the Cross-Border Merger

5.4.1 Capital increase & issue of New Shares (prior to the cancellation of own shares)

Taking into account (i) the cancellation of the Elval, Diatour and Alcomet shares held by Viohalco and (ii) the cancellation of the Elval shares held by Diatour, Alcomet and Eufina as set out in paragraph 5.3.2 above, the Cross-Border Merger would (in the absence of the cancellation of own shares as set out in paragraph 5.4.2 below) result in a capital increase of Viohalco by an amount of EUR 24,227,956.76 so as to increase the capital from its current amount of EUR 117,665,854.70 to EUR 141,893,811.46 through the issue of 38,250,030 New Shares to the shareholders of Elval (except Viohalco, Diatour, Alcomet and Eufina whose shares will be cancelled), the shareholders of Diatour (except Viohalco whose shares will be cancelled), the shareholders of Alcomet (except Viohalco whose shares will be cancelled) and the shareholders of Eufina so as to bring the total number of shares in Viohalco to 271,414,676 shares, in accordance with the exchange ratios.

5.4.2 Cancellation of own shares

Diatour currently holds 1,574,542 shares (0.68%) in Viohalco, Alcomet currently holds 1,641,177 shares (0.70%) in Viohalco and Eufina currently holds 9,009,196 shares (3.86%) in Viohalco. Therefore, as one of the effects of the Cross-Border Merger is that Viohalco shall acquire all assets of the Absorbed Companies, Viohalco will acquire as a result of the Cross-Border Merger a total of 12,224,915 of its own shares (corresponding to the sum of 1,574,542 of its own shares acquired from Diatour, 1,641,177 of its own shares acquired from Alcomet and 9,009,196 of its own shares acquired from Eufina). In accordance with article 623 of the BCC, a non-distributable reserve will be created up to an amount equal to the value of the 12,224,915 Viohalco shares acquired by Viohalco as a result of the Cross-Border Merger (i.e. EUR 6,169,267.50) by way of deduction from the reserves and carried-forward profits. It will be proposed to the shareholders' meeting of Viohalco to proceed to the immediate cancellation of such own shares and to impute such cancellation on the non-distributable reserve that has been created.

5.4.3 Share capital and number of shares after the Cross-Border Merger

Taking into account (i) the issue of the 38,250,030 New Shares as set out in paragraph 5.4.1 and (ii) the cancellation of the 12,224,915 Viohalco shares acquired by Viohalco as a result of the Cross-Border Merger as set out in paragraph 5.4.2, the share capital of Viohalco after the Cross-Border Merger will amount to EUR 141,893,811.46 divided in 259,189,761 shares without nominal value.

After the completion of the Cross-Border Merger and the cancellation of the 12,224,915 Viohalco shares acquired by Viohalco as a result of the Cross-Border Merger, the shareholding of Viohalco will be split among the existing shareholders of Viohalco, Elval, Diatour, Alcomet and Eufina as follows:

- 220,939,731 shares out of 259,189,761 will be held by the existing shareholders of Viohalco pre-merger (excluding Alcomet, Diatour and Eufina);
- 24,947,769 shares out of 259,189,761 will be held by the existing shareholders of Elval pre-merger (excluding Viohalco, Diatour, Alcomet and Eufina);
- 67,893 shares out of 259,189,761 will be held by the existing shareholders of Diatour pre-merger (excluding Viohalco);
- 65,580 shares out of 259,189,761 will be held by the existing shareholders of Alcomet pre-merger (excluding Viohalco); and
- 13,168,788 shares out of 259,189,761 will be held by the existing shareholders of Eufina pre-merger.

6. TERMS OF DISTRIBUTION OF THE NEW SHARES IN THE ABSORBING COMPANY

The New Shares will be issued to the former shareholders of the Absorbed Companies in dematerialised form to the securities accounts of the former shareholders of the Absorbed Companies via Euroclear Belgium, the Belgian central securities depository. Such issuance will take place as follows:

- (a) absent the filing of the form set out in paragraph (b) below, delivery of the New Shares will take place in the dematerialised securities system (**DSS**) accounts of

the shareholders of the Absorbed Companies. Shareholders who wish to open a DSS account can appoint one or more members of the Athens Exchange (*Athex*) or custodian banks as authorised operators (the *DSS operators*) of their DSS account. All New Shares issued to the shareholders of the Absorbed Companies held in book-entry form through DSS are recorded in the DSS and all relevant transfers settled through DSS are monitored through the Investors Shares and Securities Accounts kept in DSS. Hellenic Central Securities Depository S.A. (*Athex CSD*), as the administrator of DSS, will (directly or indirectly) maintain a position of such shares in a securities account with Euroclear Belgium which corresponds to the aggregate number of such shares held in book-entry form through DSS. In case any shares of the Absorbed Companies are subject to any encumbrances, delivery of the New Shares in exchange of such shares will only be made through Athex CSD and New Shares issued by Viohalco to the shareholders of the Absorbed Companies will be subject to the same encumbrances. Encumbrance of a share means any right *in rem* over such share other than ownership, including but not limited to any usufruct, pledge, financial collateral or other security interest, and any attachment, order, judgment, act of judicial or administrative authority or other legal act of whatever nature restricting the exercise of the rights of the holder of such share and/or the ability of such holder to transfer or otherwise dispose of such share;

- (b) shareholders of the Absorbed Companies may opt to take delivery of the New Shares through ING Belgium SA/NV (*ING*). In order to do so, such shareholders are required to open a securities account with ING. In addition, such shareholders are required to fill in and sign the form that will be made available on Viohalco's website in due course and to send such to the investor relations department of Viohalco at the latest by the date that will be communicated by the Absorbed Companies. Forms which are received after such date, which are not fully filled in or contain errors, shall not be processed. Any forms pertaining to the delivery of any shares subject to encumbrances through ING shall not be processed. Encumbrance of a share means any right *in rem* over such share other than ownership, including but not limited to any usufruct, pledge, financial collateral or other security interest, and any attachment, order, judgment, act of judicial or administrative authority or other legal act of whatever nature restricting the exercise of the rights of the holder of such share and/or the ability of such holder to transfer or otherwise dispose of such share; and
- (c) to the extent the number of New Shares that a shareholder of each Absorbed Company is entitled to receive as per application of the relevant exchange ratio is a fractional number that has been rounded down in accordance with paragraph 5.3, such shareholder shall have the right to opt to take delivery of the New Shares through ING in relation to the whole New Shares such shareholder is entitled to receive only. Likewise, shareholders of the Absorbed Companies will only be entitled to receive the whole New Shares they are entitled to in their Athex CSD account, without having regard to any fractional rights to New Shares. The number of New Shares that remain outstanding after New Shares have been delivered to the shareholders of the Absorbed Companies in accordance with this paragraph, will be delivered through the Athex CSD and will be treated according to article 44(a) §2 of Greek law 2396/1996, combined

with resolution no. 13/375/17.3.2006 of the board of directors of the HCMC. According to these provisions, the number of New Shares that cannot be delivered as a result of certain shareholders of the Absorbed Companies being entitled to a fractional number of New Shares will be deposited in a collective account on behalf of all such shareholders. Such shareholders will have six months from the listing of the New Shares on Euronext and the Athex to purchase or sell fractional number of New Shares so as to acquire ownership of a whole number of New Shares. New Shares deposited on the collective account will be delivered from time to time to the securities account of the shareholders of the Absorbed Companies acquiring an entitlement to receive a whole number of New Shares. Any dividends or other distributions to which the New Shares deposited on the collective account would become entitled before delivery to the securities account of the shareholders of the Absorbed Companies will be deposited on the collective account. Such amounts will be paid to the shareholders acquiring the sole ownership of New Shares pro rata to the New Shares they have acquired as per this paragraph 6 (c), upon delivery of such New Shares on their securities account. Voting rights attached to the New Shares deposited on the collective account shall be suspended in accordance with article 7.3 of the articles of association of Viohalco. Following the six month period referred to above, Viohalco shall apply to the HCMC, which will appoint an Athex member in order to sell any remaining New Shares that are held in the collective account on the market. The proceeds of such sale shall be deposited with the Greek Loans and Deposits Fund. The former shareholders of the Absorbed Companies who have not sold or purchased their fractional number of New Shares will receive the amount corresponding to the sale of such fractional number. Additional information with regard to the necessary documents that the former shareholders of the Absorbed Companies or their duly authorised representatives must submit to Viohalco and/or to the Greek Loans and Deposits Fund to receive their payment from the Greek Loans and Deposits Fund, will be announced in due course.

The above description on the issuance and distribution of the New Shares to the former shareholders of the Absorbed Companies may be further refined or amended based on the finalisation of the practical implementation of the Cross-Border Merger. Viohalco and the Absorbed Companies will make available any relevant additional information in due course.

7. CONTEMPLATED EFFECTS OF THE CROSS-BORDER MERGER ON EMPLOYEES

The Cross-Border Merger will have no adverse effect on employment for the employees of the Merging Companies.

Alcomet, Diatour and Eufina have no employees. In relation to the employees of Elval, (i) 730 employees previously employed by Elval have as of 30 September 2015 been transferred to Symetal S.A. (ii) 10 employees previously employed by Elval have as of 31 October 2015 been transferred to Etem Commercial and Industrial S.A. and (iii) the 27 employees still employed by Elval at the date of these Merger Terms are expected to be transferred to another entity of the group in the course of January 2016.

8. DATE AS OF WHICH THE NEW SHARES ENTITLE THEIR OWNER TO PROFITS

The former shareholders of the Absorbed Companies will be entitled to participate in the profits of the Absorbing Company for each financial year, starting with the year ending on 31 December 2015.

There are no other special arrangements with respect to participation in the profits of the New Shares issued by the Absorbing Company upon completion of the Cross-Border Merger.

9. DATE FROM WHICH THE TRANSACTIONS OF THE ABSORBED COMPANIES ARE DEEMED TO BE TAKEN FOR THE ACCOUNT OF THE ABSORBING COMPANY

For accounting purposes, all transactions of the Absorbed Companies will be deemed to be taken for the account of the Absorbing Company as from 1 November 2015.

10. RIGHTS ATTRIBUTED BY THE ABSORBING COMPANY TO THE SHAREHOLDERS OF THE ABSORBED COMPANIES WHO HOLD SPECIAL RIGHTS, AS WELL AS TO THE HOLDERS OF OTHER SECURITIES BESIDES SHARES

The New Shares will be ordinary shares. The rights attached to the New Shares shall in all respects be the same as the rights attached to the other shares of the Absorbing Company. The Absorbed Companies have not issued any other securities besides shares.

11. APPOINTMENT AND REMUNERATION OF THE COMMON EXPERT

As permitted by the applicable Belgian, Greek and Luxembourg legislations, the Merging Companies have elected to seek the appointment of a common expert to provide the report required by article 772/9, §1 of the BCC, article 6 of the Greek Law 3777/2009 and article 266(1) of the Luxembourg Law for each of the Absorbing Company and the Absorbed Companies.

To that end, the Merging Companies have applied to have the Belgian audit firm Bvba De Mol, Meuldermans & Partners – Bedrijfsrevisoren appointed by the President of the French-speaking Tribunal of Commerce of Brussels in accordance with article 772/9, §2 of the BCC, article 6 of the Greek Law 3777/2009 and article 266(1) of the Luxembourg Law. This appointment was granted pursuant to an ordinance of the President of the French-speaking Tribunal of Commerce of Brussels dated 26 November 2015.

The remuneration of the common expert for the preparation of the common report on the proposed merger by absorption in accordance with article 772/9, §1 of the BCC, article 6 of the Greek Law 3777/2009 and article 266(1) of the Luxembourg Law for the benefit of the Absorbing Company and the Absorbed Companies is set at EUR 20,000 (excluding VAT).

12. SPECIAL BENEFITS GRANTED TO THE BOARD MEMBERS, TO THE MEMBERS OF THE MANAGEMENT BODIES, TO THE MEMBERS OF THE SUPERVISING BODIES OF THE MERGING COMPANIES AND TO THE EXPERTS WHO REVIEW THE MERGER TERMS

No special benefits will be granted to the board members, the members of the management bodies, the members of the supervising bodies of the Merging Companies or to the common expert who will review the Merger Terms.

13. ARTICLES OF ASSOCIATION OF THE ABSORBING COMPANY AFTER THE CROSS-BORDER MERGER

The articles of association of the Absorbing Company that will apply after the Cross-Border Merger are attached as Schedule 1 to these Merger Terms.

14. RULES REGARDING EMPLOYEE PARTICIPATION IN THE ABSORBING COMPANY

In the current state of Belgian, Greek and Luxembourg applicable laws and on the basis of the structure of the employee representation within the Absorbing Company and the Absorbed Companies, the Absorbing Company has no obligation to start a procedure in view of implementing an employee participation mechanism in the meaning of Directive 2005/56/EC of 26 October 2005.

15. ASSETS AND LIABILITIES TRANSFERRED TO THE ABSORBING COMPANY

All assets and liabilities of the Absorbed Companies will be transferred to the Absorbing Company as a result of the Cross-Border Merger. A list summarising such assets and liabilities and providing information about the valuation of such assets and liabilities is attached as Schedule 2 to these Merger Terms.

16. DATES OF ACCOUNTS OF THE ABSORBING COMPANY AND OF THE ABSORBED COMPANIES USED TO DEFINE THE CONDITIONS OF THE CROSS-BORDER MERGER

The conditions of the Cross-Border Merger have been defined on the basis of the interim financial statements of the Absorbing Company and the Absorbed Companies as at 31 October 2015 which are attached as Schedule 3 to these Merger Terms.

17. REAL ESTATE AND INTELLECTUAL PROPERTY RIGHTS OF THE ABSORBED COMPANIES

Neither Elval nor Diatour nor Alcomet hold any immovable assets in Belgium. Alcomet does not hold any real estate rights. Real estate rights held by Elval and Diatour will be transferred to Viohalco. Such transfer will be enforceable towards third parties upon completion of the formalities required for the transmission of such rights.

Neither Diatour nor Alcomet hold any intellectual property rights. Elval holds intellectual property rights and such rights will be transferred to Viohalco. Such transfer will be enforceable towards third parties upon completion of the formalities required for the transmission of such rights.

Eufina does not hold any real estate or intellectual property rights.

18. CREDITORS' RIGHTS

Pursuant to article 684 of the BCC, creditors of the Absorbing Company and creditors of the Absorbed Companies can request additional security in relation to outstanding claims that existed prior to publication in the Annexes to the Belgian State Gazette of the deed establishing completion of the Cross-Border Merger, within two months from such publication. The Absorbing Company, to which the claim will have been transferred and, as the case may be, the Absorbed Companies, can each set aside the request by settling the claim at its fair value after deduction of a discount. In the absence of an agreement or if the creditors remain unpaid, the request is referred to the president of the commercial court in the judicial district of the debtor's registered office who will determine if a security is to be provided and the time limit within which such security must be set as the case may be. If the security is not provided within the set timeframe, the claim shall immediately become due and payable.

Under Greek law and in accordance with article 8 of the Greek Law 3777/2009 and article 70 of the Greek Codified Law 2190/1920, the creditors of Elval, Diatour and Alcomet, whose claims existed prior to the publication of the Merger Terms and are still outstanding, can claim adequate security within 20 days from the publication of the Merger Terms in a daily financial newspaper pursuant to article 70, §1 of the Greek Codified Law 2190/1920, provided that the financial condition of Elval, Diatour and Alcomet renders necessary the granting of such security and that no such adequate security has already been obtained by the creditors. Any dispute arising in connection with the above shall be resolved by the competent Court of First Instance of the registered seat of Elval, Diatour and Alcomet pursuant to the procedure of summary proceedings following a petition filed by the interested creditor. The application must be filed within 30 days from the publication of the Merger Terms in a daily financial newspaper pursuant to article 70, §1 of the Greek Codified Law 2190/1920.

Pursuant to article 268 of the Luxembourg Law, creditors of Eufina, whose claims existed prior to the publication of the Merger Terms and are still outstanding, notwithstanding any agreement to the contrary, may apply, within two (2) months of such publication date, to the judge presiding the chamber of the "Tribunal d'Arrondissement" dealing with commercial matters in the district in which the registered office of the Absorbing Company is located and sitting as in commercial and urgent matters, to obtain adequate safeguards of collateral for any matured or un-matured debts, where they can be credibly demonstrate that due to the Cross-Border Merger, the satisfaction of their claims is at stake and that no adequate safeguards have been obtained from Eufina. The president of such chamber shall reject the application if the creditor is already in possession of adequate safeguards or if such safeguards are unnecessary, having regard to the financial situation of the company after the Cross-Border Merger. Eufina may cause the application to be turned down by paying the creditor, even if it is a term debt.

19. TAX

In Belgium and Greece, the Cross-Border Merger will have a neutral tax effect in accordance with (i) article 211 of the Belgian code on income tax and article 117 of the Belgian Code on registration duties, and (ii) articles 3, 4, 5 of Law 2578/1998, the latter in combination with article 3, par. 1 of the Greek Legislative Decree 1297/1972, article

8 of Law 2578/1998 and articles 54 and 57 of Greek Income Tax Code (Law 4172/2013).

The Cross-Border Merger with respect to Eufina will be realized at market value.

20. POWER OF ATTORNEY

A special power of attorney is granted to:

- Jacques Moulaert and Catherine Massion, with professional address at Avenue Marnix 30, 1000 Brussels (Belgium); and
- Charles-Philippe Rase, Arnaud Jacqmin, Philip Van Nevel and Els De Troyer, with professional address at 5 Place du Champ de Mars, 1050 Brussels, Belgium,

each with power to act alone and to substitute, (i) to deposit the Merger Terms at the registry of the Commercial Court of Brussels, (ii) to request the publication of the Merger Terms in the Annexes of the Belgian State Gazette, and (iii) to proceed to any action required for the filing and publication of the Merger Terms in Belgium.

A special power of attorney is granted to Konstantinos Kanellopoulos, Panagiota Gouta, Styliani Kakaounaki and Panteleimon Mavrakis, with professional address at Marousi, 16 Chimaras str., Athens, Greece, each with power to act alone or to substitute, (i) to file the Merger Terms with the competent authorities of the Greek Ministry of Economy, Development & Tourism and (ii) to proceed to any action required for the filing and publication of the Merger Terms in Greece.

A special power of attorney is granted to Nathalie Gautier and Laurent Heiliger, with professional address at 6 rue Adolphe, L-1116 Luxembourg, each with power to act alone or to substitute, (i) to file the Merger Terms with the Luxembourg Trade and Companies' Register and (ii) to proceed to any action required for the filing and publication of the Merger Terms in Luxembourg.

21. INFORMATION RELATING TO THE CROSS-BORDER MERGER

Pursuant to article 772/10, §2 of the BCC, article 73 of the Greek Codified Law 2190/1920 and article 267 of the Luxembourg Law, the following documents shall be at the disposal of the shareholders of the Merging Companies at the offices of each Merging Company at least one month prior to the date of the shareholders' meetings of such companies that shall decide on the Cross Border Merger:

- the present Merger Terms;
- the reports of the boards of directors of each Merging Company on the Cross Border Merger, to be drafted in accordance with article 772/8 of the BCC, article 5 of the Greek Law 3777/2009 and article 265 of the Luxembourg Law (as applicable);
- the report of the common expert De Mol, Meuldermans & Partners – Bedrijfsrevisoren, designated by the President of the Commercial Court of Brussels for the purpose of the Cross Border Merger, drafted in accordance with

article 772/9, §1 of the BCC, article 6 of the Greek Law 3777/2009 and article 266 of the Luxembourg Law;

- the annual financial statements, the annual reports of the board of directors and the reports of the auditor of the last three financial years of each Merging Company, if applicable; and
- the interim financial statements as at 31 October 2015 of each Merging Company.

The creditors and the minority shareholders of the Absorbing Company and the Absorbed Companies can exercise their rights in accordance with, respectively, Belgian law, Greek law and Luxembourg law and may also request detailed information on the content of the above rights and the means to exercise their rights from (i) the Absorbing Company, at its offices located at avenue Marnix 30, 1000 Brussels (Belgium), (ii) Elval, Diatour and Alcomet at their offices located at 2-4 Mesogeion Ave., Pyrgos Athinon, Building B, 11527 Athens (Greece) and (iii) Eufina, at its offices located at Rue Adolphe 4, L-1116 Luxembourg, Luxembourg.

*

These Merger Terms have been executed on ____ December 2015 in seventeen original copies, of which eleven are in the French language and six are in the Greek language. Five originals of the French version will be deposited in the files of the Absorbing Company at the registry of the commercial court of Brussels, one original of the Greek version will be filed with the Ministry of Economy, Development & Tourism in Greece, one original of the French version will be filed with the Luxembourg Trade and Companies' Register and published in the Memorial C "Recueil des Sociétés et Associations" in Luxembourg and one original of each of the French version and the Greek version will be kept at the registered offices of each of the Merging Companies.

For the board of directors of the Absorbing Company, **Viohalco SA**, by virtue of an authorisation granted by its board of directors on 7 December 2015

Jacques Moulaert
Authorised representative

Catherine Massion
Authorised representative

For the board of directors of **Elval Holdings Société Anonyme**, by virtue of an authorisation granted by its board of directors on 7 December 2015

Dimitrios Kyriakopoulos

Lampros Varouchas

For the board of directors of **Diatour, Management and Tourism Société Anonyme**, by virtue of an authorisation granted by its board of directors on 7 December 2015

Georgios Stergiopoulos

Charalampos Papanikolaou

For the board of directors of **Alcomet SA Copper and Aluminium Société Anonyme**, by virtue of an authorisation granted by its board of directors on 7 December 2015

Charalampos Papanikolaou

Theodoros Valmas

For the board of directors of **Eufina SA**, by virtue of an authorisation granted by its board of directors on 7 December 2015

Jacques Moulaert
Authorised representative

Catherine Massion
Authorised representative

Schedules:

1. Articles of association of Viohalco
2. List of the transferred assets and liabilities
3. Interim financial statements of merging companies as at 31 October 2015

SCHEDULE 1
ARTICLES OF ASSOCIATION OF VIOHALCO

A. CORPORATE NAME - PURPOSE - DURATION - REGISTERED OFFICE

Article 1 Corporate name

The present company is a limited liability company under Belgian law, (*société anonyme*) having the corporate name “Viohalco” (hereinafter referred to as the “**Company**”). It has the quality of a company calling or having called for public savings (*société faisant ou ayant fait publiquement appel à l'épargne*).

Article 2 Purpose

2.1 The purpose of the Company is:

- (a) to hold participations in any companies or entities, whether Belgian or foreign, to acquire by purchase, subscription or otherwise and transfer by sale, exchange or otherwise, such participations, and to manage such participations; and
- (b) to finance any companies or entities in which it holds a participation, including through the granting of loans, security interests, guarantees or by any other way.

2.2. The Company may carry out any commercial, industrial, financial, real estate or intellectual property transactions, make any investment, acquisition or disposal, or perform any other activity, that it deems useful for the achievement of this purpose, in Belgium and in any other country.

Article 3 Registered office

3.1 The registered office of the Company is located at Avenue Marnix 30, 1000 Brussels. The registered office may be transferred by virtue of a decision of the board of directors within the nineteen (19) municipalities of the Region of Brussels.

3.2 Branches or offices may be established in Belgium or abroad by a decision of the board of directors.

Article 4 Duration

The Company is incorporated for an unlimited period of time.

B. SHARE CAPITAL – SHARES

Article 5 Share capital

5.1 The share capital of the Company is set at 141,893,811.46 Euros, divided into 259,189,761 shares without nominal value.

5.2 The Company’s share capital may be increased or decreased by a resolution of the general meeting of shareholders adopted pursuant to the procedure required for the amendment of these articles of association.

5.3 In case of an issue of new shares by way of a capital increase through a contribution in cash, the existing shareholders have the right to subscribe to such shares by preference in proportion to the number of shares held by them in the Company’s share capital. The general meeting of shareholders shall determine the period during which such preferential subscription

right may be exercised and which may not be less than fifteen (15) days from the date of the start of the announced subscription period.

5.4 The new shares must be issued at a price at least equal to the par value. The difference resulting from the issue of shares at a price above the par value must be allocated to the issue premium.

Article 6 Shares

6.1 The Company's share capital is divided into shares having each an equal value.

6.2 The shares of the Company are registered or dematerialised. The shareholder may at any time and at his own expense request the conversion of the registered shares into dematerialised shares and vice versa.

6.3 The shareholders have limited liability. The shares grant no other economic right except for a right to receive dividends from the Company, in accordance with these articles of association and, in case of dissolution of the Company, a right to the proceeds of the liquidation, in proportion to their participation in the share capital.

6.4 Without prejudice to their statutory rights, the shareholders cannot request the confiscation or sale of the assets of the Company or cause the liquidation or dissolution of the Company.

Article 7 Transfer of shares – ownership of shares

7.1 The dematerialised shares are represented by a book entry in the name of their owner or holder in an authorised account holder or a clearing institution and are transferred by wire from one account to another.

7.2 The registered shares are represented by an inscription in the shareholders' register and are transferred through the recording of a declaration of transfer into the shareholders' register.

7.3 The shares of the Company are indivisible and the Company recognises only one holder per share. The board of directors shall have the right to suspend the exercise of all rights attached to jointly owned shares until a single representative of the joint owners has been appointed. In case of usufruct, the rights incorporated to the shares shall be exercised by the bare owner, unless otherwise provided in the usufruct establishment deed.

C. MANAGEMENT

Article 8 Composition of the board of directors and term of office

8.1 The Company shall be managed by a board of directors composed of at least five (5) to maximum fifteen (15) members, appointed for a term of maximum one (1) year and who can always be re-elected. The directors are appointed by the general meeting, which determines their remuneration and the duration of their term, in accordance with the conditions set forth for the amendment of these articles of association.

8.2 Each director can be revoked by the general meeting, at any time.

8.3 In case a legal entity is appointed as director of the Company, such legal entity must appoint a natural person as a permanent representative, who shall exercise such duty, for and on behalf of the legal entity. The legal entity can only revoke its permanent representative if it appoints simultaneously his or her successor.

8.4 The absence of a director at the meetings of the board of directors for a period of time of six (6) months without justifiable cause is deemed to be a definite resignation from the board of directors and will be recorded in the minutes of the meeting of the board of directors.

Article 9 Competences of the board of directors

The board of directors has the most extensive powers to act on behalf of the Company and to take all necessary or useful measures to ensure the realisation of the purpose of the Company, with the exception of the powers, which, according to the law or these articles of association, fall under the exclusive competence of the general meeting.

Article 10 Chairman of the board of directors

10.1 The board of directors elects a chairman and a vice-chairman, with a majority of half plus one of its elected members. The board of directors can also elect a secretary, who is not necessarily a director and who undertakes the keeping of the minutes of the meetings of the board of directors.

10.2 The meetings of the board of directors are convened and chaired by the chairman or, when the chairman is absent or impeded, by the vice-chairman. If both are absent or impeded, the board of directors must appoint another director in capacity as temporary chairman.

Article 11 Board of directors meetings

The meetings of the board of directors are held at the Company's registered office, unless otherwise stated in the convening notice.

Article 12 Conduct of the meetings of the board of director

12.1 The board of directors reaches a quorum and can validly deliberate when at least five sixths (5/6) of its members are present or represented.

12.2 The decisions of the board of directors are validly adopted by a majority of five sixths (5/6) of the appointed members whether such members are present or represented at the meeting or not.

12.3 Each member can only represent only one absent member. The representation in the board of directors cannot be assigned to a non-member.

12.4 The meetings of the board of directors can also be held by teleconference, videoconference or by any other means of communication that allow to the participants to the meetings to hear each other continuously and to actively participate in these meeting. Participation to meeting through the above-mentioned means of communication is considered as a physical presence to such meeting.

12.5 In exceptional circumstances, duly justified by the urgency of the matter and the corporate interest, the board of directors can adopt unanimous written decisions, expressing its consent in a written document, a facsimile or an e-mail or by any other similar means of communication. Each director may provide its consent separately and the totality of the consents shall constitute the proof that the decisions were approved. The date of such decisions shall be the date of the last signature. This procedure can however not be used for the approval of the annual accounts.

Article 13 Minutes of the meetings of the board of directors

13.1 The minutes of each meeting of the board of directors must be signed by the chairman of the board of directors and all present directors. Copies or extracts of these minutes that can be used in courts or otherwise, must be signed by the chairman or, in his absence, by the vice-chairman.

13.2 No member of the board of directors may refuse to sign the minutes of the meetings to which he participated but he has the right to request that such minutes include his dissident opinion in case of disagreement with the decisions that were adopted.

Article 14 Daily management

14.1 The daily management of the Company, as well as the representation of the Company in connection with the daily management, may be assigned to one or more persons, who need not be members of the board of directors, in accordance with the Belgian Companies Code, by way of a decision of the board of directors.

14.2 The board of directors may also assign special powers to one or more persons, who need not be members of the board of directors or of the personnel of the Company.

14.3 The remunerations paid to persons in charge of the daily management and to special proxyholders, are approved by the board of directors.

Article 15 Representation

15.1 The Company is in all circumstances validly represented towards third parties by its board of directors acting collectively or by special proxyholders within the limits of their mandate.

15.2 In the context of the daily management, the Company is bound towards third parties by any person or persons to whom the board of directors has granted such power.

Article 16 Vacancy of a seat of director

16.1 In case a seat of director becomes vacant, such vacancy may be filled temporarily by virtue of a unanimous vote of the remaining directors, until the next general meeting of shareholders that will proceed to the definitive appointment of a director.

16.2 In case the decision proposed by the board of directors to fill the vacancy is not voted unanimously by the directors, a general meeting of shareholders must be convened within five (5) days in order to resolve on the appointment of a replacement director. Until that date the decisions of the board of directors must be adopted with a majority of five sixth (5/6) of the votes of the remaining appointed directors.

D. GENERAL MEETINGS OF SHAREHOLDERS

Article 17 Competence of the general meeting of shareholders

17.1 The general meeting has the powers that are expressly reserved to it by the law and these articles of association. Without prejudice to any other power provided for in the law and these articles of association, the general meeting has exclusive competence to resolve on the following matters:

- any amendment of the articles of association;
- any capital increase (with the exception of a capital increase decided by the board of directors in the scope of the provisions regarding authorised capital) or capital decrease;
- any authorisation to be granted to the board of directors to increase the capital in the scope of the authorised capital or any renewal of such authorisation;
- the appointment of directors (except in the case set forth in article 16.1 of these articles of association) and statutory auditors;
- the issue of bonds;

- the approval of the annual accounts and the allocation of profits;
- any merger or dissolution of the Company; and
- the appointment of liquidators.

17.2 Any general meeting of shareholders of the Company that has been validly constituted represents all shareholders of the Company.

Article 18 Convocation of general meetings of shareholders

18.1 The general meeting of shareholders of the Company may be convened at any time by the board of directors or, as the case may be by the statutory auditor. It shall be held at the place and time referred to in the convening notice for such meeting. An extraordinary or special general meeting may be convened each time the Company's interest so requires, at the time and place referred to in the convening notices for such meetings.

18.2 The general meeting must be convened by the board of directors upon written request from one or more shareholders representing at least 20% of the share capital of the Company, addressed to the board of directors and including the agenda. In such case the general meeting must be convened and be held at least thirty days after the date of publication of the convening notice.

18.3 The annual ordinary general meeting of shareholders must be convened in Brussels at the registered office of the Company or in any other location referred in the convening notice to such meeting, on the last Tuesday of May every year, at noon, unless this day is a public holiday in Belgium in which case the general meeting is held the previous business day at the same time.

18.4 The convening notice for any general meeting must include the agenda, the day, the location and time, information regarding the right of the shareholders to add items to the agenda of the general meeting, the specific and clear description of the procedures to be followed by the shareholder in order to be able to participate and vote at the general meeting, the Record Date (as defined in article 19.1 (a)) the conditions of registration of the shareholders to be admitted, and the webpage and e-mail or postal address where the full text of all documents to be made available to the shareholders and where all draft resolutions to be approved can be obtained. The convening notice is published at least thirty days prior to the date of the general meeting in the Belgian State Gazette (*Moniteur belge*) and in a newspaper of national circulation.

18.5 If a new convening notice is required due to non-fulfilment of the quorum requirements of the general meeting held following a first convening notice and, provided the convocation requirements were met in the first convening notice and the agenda does not include any new item, the convocation period for the new general meeting can be decreased to 17 days prior to the date of the general meeting.

18.6 The convening notices must be sent by ordinary post to the members of the board of directors and to the statutory auditor(s) of the Company, thirty days prior to the general meeting without the need to justify the fulfilment of this requirement.

18.7 One or more shareholders representing at least 3% of the share capital of the Company may request the addition of one or more items to the agenda of each general meeting and submit any corresponding draft resolutions. Such request must be submitted to the registered office of the Company by registered mail or by e-mail, at least 22 days prior to the date of the general meeting and must be justified and accompanied by a draft of resolution, as well as proof of the capacity of shareholder of such persons and by the postal or e-mail address that can be used by the Company to acknowledge receipt of the request. The Company acknowledges receipt of such requests within 48 hours and must, as the case may be, submit an amended agenda at least 15 days prior to the general meeting.

18.8 If all shareholders are present or represented at a general meeting of shareholders and declare to have been informed of the agenda of the meeting, the general meeting may be held without prior convening notice.

Article 19 Admission to general meetings of shareholders

19.1 The right of a shareholder to participate to a general meeting and to exercise its voting right is subject to:

- (a) the registration of ownership of the shares recorded in its name, at midnight, on the fourteenth calendar day preceding the date of the general meeting (the “**Record Date**”):
 - either through registration in the shareholders’ register in the case of registered shares; or
 - through the book-entry in the accounts of an authorised account holder or clearing institution in the case of dematerialised shares; and
- (b) the notification by the shareholder to the Company (or the person designated by the Company) the latest on the sixth calendar day preceding the day of the general meeting, by returning a signed original paper form or, if permitted by the Company in the convening notice to such general meeting, by sending a form electronically (in which case the form shall be signed by means of an electronic signature in accordance with applicable Belgian law), of its intention to participate in the general meeting, indicating the number of shares in respect of which it intends to do so. In addition, holders of dematerialised shares must, at the latest on the same day, provide the Company (or the person designated by the Company) with an original certificate issued by an authorised account holder or a clearing institution certifying the number of shares owned on the Record Date by the relevant shareholder and for which it has notified its intention to participate in the general meeting.

19.2 Any shareholder with a voting right may either attend the general meeting in person or appoint another person, either shareholder or not, as his proxyholder. The appointment of the proxyholder is recorded on a paper or electronic form (in which case the form shall be signed by means of an electronic signature in accordance with applicable Belgian law) made available by the Company. The signed original in paper or the electronic form must be received by the Company at the latest on the 6th calendar day preceding the day of the general meeting.

Article 20 Conduct of the general meeting of shareholders

20.1 A bureau of the general meeting must be formed at each general meeting of shareholders, composed of a chairman, a secretary and a teller, who need neither be shareholders, nor members of the board of directors. The bureau must especially ensure that the general meeting is held in accordance with applicable rules and, in particular, in compliance with the rules relating to convocation, majority requirements and representation of shareholders.

20.2 An attendance list must be kept at any general meeting of shareholders. Before the meeting, the shareholders or their proxyholders are required to sign the attendance list by stating their surname, first name and domicile or their corporate name and registered office, as well as the number of the shares with which they participate in the meeting. The representatives of the shareholders who are legal entities must submit the documents certifying their capacity as corporate body or special proxyholder. The natural persons, shareholders, corporate bodies or proxyholders participating in the meeting must be able to prove their identity.

20.3 Each shareholder may vote at a general meeting through a signed voting form sent by post, e-mail, facsimile or other method of communication to the Company’s registered office or to the address specified in the convening notice. The shareholders may only use voting forms

provided by the Company and containing at least their names and addresses, the place, date and time of the meeting, the agenda of the meeting, the resolutions submitted to the meeting, as well as for each resolution, three boxes allowing the shareholder to vote in favour of or against the proposed resolution or to abstain from voting thereon by ticking the appropriate box and the number of shares voted. The Company will only take into account voting forms received at the latest on the 6th calendar day prior to the general meeting of shareholders to which they relate and accompanied by the certificate referred to in article 19.1 (b) of these articles of association (in case the shares are held through an approved account holder or a clearing institution).

20.4 Voting forms which, for a proposed resolution, do not show only (i) a vote in favour, (ii) a vote against the proposed resolution, or (iii) an abstention, are void with respect to such resolution. The Company shall only take into account voting forms received prior to the general meeting to which they relate.

20.5 The board of directors may determine additional conditions to be fulfilled by the shareholders in order to take part to the general meeting of shareholders or a different period for the submission of the forms.

20.6 Shareholders, who would not have submitted the power of attorney and/or the voting form and/or certificate timely, may attend the general meeting upon its consent.

Article 21 Resolutions and quorum

21.1 Each share carries one vote.

21.2 The general meeting of shareholders reaches a quorum and validly convene when at least 57% of the share capital is present or represented.

21.3 If there such quorum is not reached at the first meeting, a new general meeting may be convened, with the same agenda, in accordance with the law and this new general meeting is considered to have reached a quorum and to be validly convened irrespective of the proportion of the share capital represented.

21.4 By exception to the rule set forth in article 21.2, the general meeting reaches a quorum and validly convenes when at least two thirds (2/3) of the share capital is present or represented, with respect to the following resolutions:

- the transfer of the registered office of the Company abroad;
- the amendment of the corporate purpose of the Company;
- any increase or decrease of the share capital;
- any authorisation to be granted to the board of directors to increase the capital in the scope of the authorised capital or any renewal of such authorisation;
- the issue of bonds;
- any change in the rules of allocation of profits set forth in these articles of association;
- any merger, transformation, liquidation or dissolution of the Company;
- the conversion of one category of shares into shares of another category and the creation of a new category of shares,
- the appointment of directors; and
- any other amendment of the articles of association.

21.5 In case the quorum required in article 21.4 is not reached at the first meeting, a new general meeting with the same agenda may be convened in accordance with the law and the quorum of this general meeting is considered to be reached if 60% of the share capital is present or represented.

21.6 If the quorum required in article 21.5 is not reached at the second meeting, a new general meeting with the same agenda may be convened in accordance with the law and the quorum of this meeting is considered to be reached if 58% of the share capital is present or represented.

Article 22 Required majority at the general meetings of shareholders

22.1 The resolutions of the general meeting are adopted with a majority of at least 65% of the votes present or represented at the general meeting.

22.2 The resolutions relating to the matters listed in article 21.4 of these articles of association, are always adopted with a majority of 75% of the votes present or represented at the general meeting, without prejudice to stricter majority requirements set forth in the Belgian Companies Code.

22.3 The abstentions and null votes at the general meetings of shareholders are computed as present or represented votes for the calculation of the required majority in accordance with the provisions of article 22 of these articles of association.

Article 23 Minutes of the general meeting

23.1 The bureau of each general meeting must prepare the minutes of the meeting which must be signed by the members of the bureau and by any other shareholder upon its request.

23.2 Copies and extracts of such original minutes to be submitted in court or delivered to third parties, are certified as true copies by the notary to whom the original deed has been deposited if the resolutions of the meeting were transcribed into a notarial deed, or must be signed by the chairman of the board of directors or by two members of the board of directors.

Article 24 Adjournment of the general meeting

24.1 Irrespective of the items of the agenda, the board of directors may adjourn any ordinary or other general meeting. This right may be exercised at any time but only after the commencement of the meeting. This decision which must not be justified, is notified to the meeting before the end of the meeting and recorded in the minutes. As a result of this notification, all resolutions taken during the general meeting are automatically cancelled.

24.2 Furthermore the board of directors must adjourn any general meeting upon the request of shareholders holding at least 5% of the share capital.

24.3 The general meeting must be held within 3 weeks with the same agenda. In order to participate in this general meeting the shareholders must fulfil the admission requirements set forth in article 19.1 (a). To that end, the Record Date is set on the fourteenth calendar day prior to the second meeting at midnight. The general meeting may be adjourned only once. The general meeting held after the adjournment shall adopt final resolutions.

E. AUDIT

Article 25 Statutory auditors

25.1 The audit of the financial situation, the annual accounts and of the regularity of the transactions acknowledged in the annual accounts is attributed to one or more statutory auditors, individuals or legal entities appointed by the general meeting.

25.2 The statutory auditor or auditors are appointed for a period of three (3) years, which may be renewed. The office of the exiting statutory auditor(s) of which the mandate has not been renewed lapses immediately after the annual ordinary general meeting.

25.3 Any statutory auditor may be dismissed at any time for cause or with his approval by the general meeting of shareholders.

F. FINANCIAL YEAR – ANNUAL ACCOUNTS – ALLOCATION OF PROFITS – INTERIM DIVIDENDS

Article 26 Financial year

The financial year of the Company shall begin on the first of January of each year and shall end on the thirty-first of December of the same year.

Article 27 Annual accounts and distribution of profits

27.1 At the end of each financial year, the annual accounts are closed and the board of directors draws an inventory of the assets and liabilities of the Company, the balance sheet, the income statement and the notes to the annual accounts. Such documents are drafted in accordance with the law and are filed with the National Bank of Belgium.

27.2 From the annual net profits of the Company, five per cent (5%) at least shall be allocated to the legal reserve. This allocation shall cease to be mandatory as soon and as long as the total amount of such legal reserve amounts to ten per cent (10%) of the share capital. In case of capital decrease, the Company's legal reserve may be reduced in proportion so that it does not exceed ten per cent (10%) of the share capital.

27.3 Upon proposal of the board of directors, the general meeting of shareholders shall determine the allocation of the remainder of the Company's annual net profits in accordance with the law and these articles of association.

27.4 Distributions to the shareholders shall be made in proportion to the number of shares they hold in the Company.

27.5 Dividends which have not been claimed within 5 years after the date on which they became due and payable will be attributed to the Company.

Article 28 Interim dividends

The board of directors may decide to pay interim dividends in accordance with the conditions set forth in the Belgian Companies Code.

G. LIQUIDATION

Article 29 Liquidation

29.1 If, due to losses, the net assets are reduced to an amount that is less than half (1/2) of the share capital, the general meeting must be convened within two months from the date that the loss was ascertained or should have been ascertained in accordance with the obligations set forth in the law or the articles of association, in order to deliberate, as the case may be under the conditions set forth for the amendment of the articles of association, on the possible dissolution of the Company or the adoption of other measures announced in the agenda. The board of directors justifies its proposals in a special report made available to the shareholders at the registered office of the Company, 15 days prior to the general meeting.

29.2 If, due to losses, the net assets are reduced to an amount that is less than a quarter (1/4) of the share capital, the Company is dissolved upon the approval of one fourth of the votes cast at the general meeting.

29.3 If the net assets are reduced to an amount that is less than the minimum amount set in the Belgian Companies Code, each interested party may request the dissolution of the Company

before a court. The court may, as the case may be, grant a grace period to the Company in order to regularise its situation.

29.4 In addition to the provisions of the preceding paragraphs, the Company may also be dissolved by a resolution of the general meeting under the conditions set forth for the amendment of the articles of association. In a case of dissolution followed by liquidation, the liquidator(s) is/are appointed by the general meeting.

29.5 The liquidators must proceed to the liquidation of the assets of the Company in the manner they deem profitable and settle its liabilities. For that purpose, the general meeting confers to them all rights required for the fulfilment of this mandate, with an absolute authorisation to sell and collect the Company's assets. The liquidators may, upon the approval of the general meeting, sell all the Company's fixed assets or its liabilities to third parties. The proceeds of the liquidation after settlement of the liabilities, are allocated among the shareholders in proportion to their participation in the share capital.

H. GENERAL PROVISIONS

Article 30 Election of domicile

30.1 Each director, auditor or liquidator of the Company domiciled abroad, is deemed to have elected domicile at the registered office of the Company during the time of its office and all announcements, notifications, summons and services shall be validly served there.

30.2 Each shareholder is deemed to have elected domicile at the registered office of the Company in the scope of its relations with the Company.

SCHEDULE 2
LIST OF THE TRANSFERRED ASSETS AND LIABILITIES (VALUATION AS PER 31 OCTOBER
2015)

[See following page]

SCHEDULE 3
FINANCIAL STATEMENTS OF MERGING COMPANIES AS AT 31 OCTOBER 2015

[See following page]